

AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR,
Finance Department

NOTIFICATION

In exercise of the powers conferred by Section 23 of the Azad Jammu and Kashmir Civil Servant Act, 1976, the ^{President of the State of} President, Azad Jammu and Kashmir, is pleased to make the following rules namely:-

The Azad Jammu and Kashmir Civil Servants Pay Revision Rules, 1977.

1. Short title, application and commencement - (1) These rules may be called the Azad Jammu and Kashmir Civil Servants Pay Revision Rules, 1977.
2. They shall take effect from the 1st day of May, 1977.
3. Except as provided in rule 4, these rules shall apply to all Civil Servants holding posts in the existing scales.
2. Definitions - In these rules, unless there is anything repugnant in the subject or context:-
 - (a) "Annexure" means an annexure appended to these rules;
 - (b) "Existing Civil Servant" means a civil servant who was in service on 30th April, 1977, and continued in service after that date;
 - (c) "Existing pay" means the pay, other than special pay, personal pay, teaching pay or any other pay or allowance, that an existing civil servant would have drawn, on 30th April, 1977;
 - (d) "Existing Pay Scale" means the scale of pay to which a Civil Servant was entitled immediately before the coming into force of these rules;
 - (e) "Government" means the Azad Government of the State of Jammu and Kashmir;
 - (f) "National Pay Scale" means a scale of pay prescribed under --
 - 1) Scheme of National Scales of Pay, allowance and other fringe benefits for Non-Gazette Civil Employees (other than Teaching Personnel).

(Cont'd on page 2)

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AZAD GOVERNMENT OF THE STATE OF JAMMU AND KASHMIR,
Finance Department

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(a) "Annexure" means an annexure appended to these rules;

(b) "Existing Civil Servant" means a civil servant who was in service on 30th April, 1977, and continued in service after that date;

(c) "Existing pay" means the pay, other than special pay, personal pay, teaching pay or any other pay or allowance, that an existing civil servant would have drawn, on 30th April, 1977;

(d) "Existing Pay Scale" means the scale of pay to which a Civil Servant was entitled immediately before the coming into force of these rules;

(e) "Government" means the Azad Government of the State of Jammu and Kashmir;

(f) "National Pay Scale" means a scale of pay prescribed under -

1) Scheme of National Scales of Pay, allowances and other fringe benefits for Non-Gazette Civil Employees (other than Teaching Personnel).

(Contd on page ?)

M. J. 25/5/77

- ii) Scheme of National Scales of Pay, Allowances and other fringe benefits for Gasetted Employees (other than Teaching Personnel)
- iii) Azad Jammu and Kashmir (Non-gazetted) Teaching Staff (National Pay Scale Rules) 1975.
- iv) Azad Kashmir Senior Teaching Posts (National Pay Scales) Rules, 1974.

g) "Revised National Pay Scales" means the scales of pay specified in Annexure "A".

3. Applicability of the Revised National Pay Scales -

(1) A Civil Servant appointed on or after 1st May, 1977 to a post shall draw pay in the Revised National Pay Scales.

(2) Subject to the provisions of rule 4, an existing civil servant, opting for these rules shall draw pay in the Revised National Pay Scale against the post held by him; provided that an existing civil servant drawing pay in a National Pay Scale higher than a scale prescribed for the post by virtue of any of the following rules, namely:-

- i) Para 'U' and Note (d) under sub para (ii) of para 'U' of Part I of Scheme of National Scales of Pay, Allowances and other fringe benefits for Non-gazetted Civil Employees (other than Teaching Personnel).
- ii) sub para 'D' (1) and 'J' of Part I of Scheme of National Scales of Pay, Allowances and other fringe benefits for Gasetted civil employees (other than Teaching Personnel).
- iii) Rules 7 and 9 of Azad Jammu and Kashmir (Non-gazetted) Teaching staff (National Pay Scale Rules) 1975.
- iv) Rules 7 and 11 of Azad Kashmir Senior Teaching Posts (National Pay Scales) Rules, 1974.

shall draw pay in such Revised National Pay Scale as corresponds to that higher National Pay Scale shown in Annexure 'A'.

(Cont'd on page-3)

4. Right of option - (1) An existing civil servant shall have the right to opt for the Revised National Pay Scales or existing pay scales.

(2) The option shall be exercised in writing in the Form at Annexure 'B'

(3) An existing civil servant may exercise option within a period of three months from the issue of these rules provided that if such a civil servant was out of Pakistan during the said period of three months and has not been able to exercise the option, he may exercise option within three months of the date of his taking over the charge of his post in Azad Kashmir.

(4) In case of an existing civil servant drawing pay in National Pay Scales No. 1 to 15, the option shall be communicated to the Head of the office under whom he is serving. Two identical copies of the option form shall be prepared by each civil servant; one copy will be returned to him duly signed by the Head of his office or the latter's nominee, in token of the option having been received and the other copy, also bearing the countersignature of the Head of the office or his nominee, will be pasted in the service book of the civil servant concerned.

(5) In the case of an existing civil servant drawing pay in National Pay Scales No. 16 to 20, the option shall be communicated to the Audit office.

(6) If an existing civil servant fails to opt within the period prescribed under sub-rule (2), it will be presumed that he has opted for the Revised National Pay Scales.

(7) The option once exercised shall be final.

4/11/77
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5. (1) Compensatory Allowance and other benefits sanctioned in the Finance Department's letter No. FD/3640-3790/77 dated the 2nd May, 1977 shall be admissible only to those existing civil servants who opt for the Revised National Pay Scales.

(2) An existing civil servant who opts to retain the existing pay scales shall continue to draw the dearness and other allowances admissible to him immediately before the coming into force of these rules.

6. Fixation of pay in the Revised National Pay Scales

(1) The pay of all existing civil servants who do not opt for the existing pay scales shall be fixed in the

Revised National Pay Scales with effect from the 1st May, 1977.

(2) The pay shall be fixed at a stage in the Revised National Pay Scales, which is equal to or if there is no such stage, at the stage next above the aggregate of the following:-

- 1) the existing pay;
- ii) the amount being received as;
 - a. dearness allowance sanctioned by the Government vide No.FD/4246-4300/73 dated 21.8.73;
 - b. special dearness allowance sanctioned by the Government vide No.FD/6562-6612/74 dated 30.6.74 to be calculated on existing pay as defined in clause (c) of rule 2.
 - c. additional dearness allowance sanctioned by the Government vide No.FD/4530-4589/75 dated 12.6.75 and

iii) the amount determined at the rate of 10% of the total of (1) and (ii) above.
 Provided that if the aggregate of (1), (ii) and (iii) exceeds the maximum of the relevant Revised National Pay Scale, the pay of a civil servant shall be fixed at the maximum of the Revised National Pay Scale.

Note: The existing dearness allowance, special dearness allowance and additional dearness allowance shall not be admissible to those who opt for Revised National Pay Scales.

Handwritten note: 25/5/77

(3) No specific orders or crossing of efficiency bar will be necessary if by virtue of the formula given in sub-rule (2) above, the pay of a civil servant is fixed at a stage beyond the efficiency bar.

(4) The pay of every civil servant covered by this rule shall be fixed both in the scale of his substantive post and the scale of the post held by him in a temporary/ officiating capacity or on adhoc basis.

7. Increments in the Revised National Pay Scales - The increment in the Revised National Pay Scales shall fall due on the 1st day of December following the completion of at least six months service at a stage in the relevant Revised National Pay Scale.

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8. Admissibility of next higher Revised National Pay Scales- (1) A civil servant holding post in Revised National Pay Scales No. 1 to 15, who has reached the maximum of a Revised National Pay Scale, shall be allowed the next higher Revised National Pay Scale with effect from the 1st day of December of the year in which he completes one year of such service at the said maximum as counts for increment under the rules, subject to the condition that (i) there is no adverse entry in his Annual Confidential Reports for the last four years and (ii) he has passed such a test or examination as the Government may prescribe from time to time. If these conditions are not fulfilled, he shall wait at the said maximum till he has earned in succession four Annual Confidential Reports without any adverse entry and has passed the prescribed test/examination, and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December of the year in which he fulfils both the conditions.

(2) (a) A civil servant who has reached the maximum of Revised National Pay Scale No. 16 or 17 shall be brought to Revised National Pay scale No. 17 or 18 respectively with effect from the 1st day of December of the year in which he completes three years of such service at the afore mentioned maximum as counts for increment under the rules subject to the conditions that (i) there is no adverse entry in his Annual Confidential Reports from the year of reaching of maximum upto the year of moving over, (both years inclusive) and (ii) he has passed such a test or examination as the Government may prescribe from time to time. If these conditions are not fulfilled he shall wait at the maximum till he has earned in succession four Annual Confidential Reports without any adverse entry and has passed the prescribed test/examination and his move over to the next higher Revised National Pay Scale shall take effect from the 1st day of December of the year in which he fulfils both the conditions.

(b) A civil servant holding post in Revised National Pay Scale No.16 shall be allowed to move over only to Revised National Pay Scale No. 17 and the one holding post in Revised National Scale No. 17 shall be allowed to move over only to the Revised National Pay Scale No.18

Cont'd on page 6

Move over
Guidance

Maximum
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9. Fixation of pay on transfer from a lower scale to higher scale - When a civil servant is allowed to pay in the next higher Revised National Pay Scale under r 8 or of his post having been upgraded, his pay in the high scale shall be fixed at a stage next above his pay in the lower scale.

10. Fixation of pay on promotion - (1) Subject to the provision of Rule 11, (1) when a civil servant is promoted from a lower to a higher post in scale 2 to 19, where the stage in the Revised National Pay Scale of the higher post, next above the pay of the civil servant concerned in the pay scale of the lower post, gives a pay increase equal to or less than a full increment of the pay scale of the higher post, the initial pay in the Revised National Pay Scale of the higher post will be fixed after allowing a premature increment in the Revised National Pay Scale of the higher post.

(11) When a civil servant is promoted from a lower post to a higher post in scale 20 ~~and above~~ his pay in the scale of higher post shall be fixed at the stage next above his pay in the scale of lower post.

(111) Where a lower and a higher pay scale have been prescribed for the same post, the pay on promotion from the lower to the higher scale shall be fixed in the manner given in sub-rule (1) above.

(2) If, by virtue of the benefit admissible under rule 8, a civil servant, at the time of his promotion to higher post, is already drawing pay in the Revised National Pay Scale of the higher post, he will be allowed one advance increment in that scale with effect from the date of promotion.

(3) If a civil servant before reaching the maximum of a Revised National Pay scale is promoted to a higher pay scale between the 2nd June and the 30th November of a calendar year and his initial pay in the latter scale is fixed with reference to his pay in the former scale, he may, at his option, get his pay refixed in the higher scale with effect from the 1st day of December of the year of his promotion with reference to his presumptive pay on that date in his pre-promotion scale.

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A =

B
23/5/77

11. Admissibility of increments on promotion to a post in Revised National Pay Scale 18 and above -
(1) If a civil servant is appointed by promotion to a post in Revised National Pay Scale No. 18 or above, before he completes the length of service prescribed for the higher post in Annexure 'C', he shall, be entitled to draw the pay:-

- i) at the minimum of the Revised National Pay Scale of the higher post till such time as he completes the prescribed length of service, and the next increment shall accrue to him on first day of December following the completion of prescribed length of service; or
- ii) admissible to him from time to time in the lower post held by him immediately before his promotion to the higher post, if that be more beneficial to him, till such time as he completes the prescribed length of service when his pay shall be fixed in the manner prescribed in rule 10 and the next increment shall accrue to him in the manner prescribed in rule 7.

Note: In computing the length of service prescribed in Annexure 'C'

- a) to the length of service in Revised National Pay Scale No. 17 and above, or in National Pay Scale No. 17 and above, or in former Class I, shall be added half of the service in Revised National Pay Scale No. 16 or in National Pay Scale No. 16 or in former Class II and 1/4th of the service in Revised National Pay Scale below No. 16 or former non-gazetted service, if any; and
- b) the service rendered in the Federal Government or another Provincial Government shall also be taken into account in the manner indicated at (a) above.

12. Special Pay. If a special pay was attached to a post in the existing pay scale such special pay shall be

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admissible at the existing rates with the Revised National Pay Scales.

13. All existing rules or orders shall be deemed to have been modified to the extent indicated in these rules.

14. Additions to or modifications of these rules - The Government may, from time to time, add to or modify these rules with such additions or modifications as it may deem fit.

15. Relaxation:- In cases where the operation of these rules causes undue hardship to a civil servant, the Government may, for reasons to be recorded in writing, relax any of these rules in his favour.

Your obedient servant,

(Abu Talib Nizami)
Deputy Secretary
(Finance)

NO. FD/5201-52/77 DATED. 25th May, 1977

Copy to:-

1. All Secretaries to the Government.
2. All Heads of Departments.
3. The Accountant General, A.K. Govt. Muzaffarabad.
4. Director Information, A.K. Govt. Muzaffarabad for information and necessary action.
5. The Superintendent, Govt. Printing Press, Muzaffarabad for publication in the Government Gazette.
6. Test Audit Party.

(Abu Talib Nizami)
Deputy Secretary
(Finance)

NMK
25/5/77

Existing Scale.

Revised National Pay Scale.

	Rs.		Rs.
NPS 1.	105-2-116/3-140		250-5-280/6-340
NPS 2.	110-3-152/4-160		250-5-302/7-345
NPS 3.	120-3-150/5-150		270-7-325/8-390
NPS 4.	130-4-170/5-200		200-6-352/9-415
NPS 5.	150-6-150/8-220/10-270		250-10-350/12-470
NPS 6.	155-8-205/10-255/10-315		315-12-399/14-525
NPS 7.	150-10-230/10-280/15-370		325-14-477/15-575
NPS 8. ✓	200-12-250/15-335/15-425		370-16-514/18-640
NPS 9.	225-15-300/16-380/20-480		390-20-590/22-700
NPS 10.	250-18-340/20-440/20-570		410-22-590/24-750
NPS 11.	275-20-375/20-475/25-600		430-24-590/26-810
NPS 12.	300-20-500/25-575/25-680	27/11/2017	450-26-690/30-800
NPS 13.	325-25-450/25-575/25-700	25/11/17	470-30-790/32-920
NPS 14.	350-25-475/25-580/30-730		520-30-750/35-1010
NPS 15.	375-25-500/30-650/35-825		570-35-930/40-1160
NPS 16.	400-35-750/50-1000		625-40-1125/50-1425
NPS 17.	500-50-1000/50-1250		900-50-1150/50-1750
NPS 18.	1000-75-1750		1350-75-1550/170-2150
NPS 19.	1000-80-2200		2250-100-2750
NPS 20.	2300-100-3500		3500-125-3975

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No. FD-R/I-(220)/84
AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR
FINANCE DEPARTMENT

MUZAFFARABAD

DATED: 23.4.1986.

From:

Khurshheed Ahmad Khan,
Secretary Finance,
Azad Govt. of the State of J&K,
Muzaffarabad.

To:

1. The Additional Chief Secretary (Day),
2. All Secretaries to Government,
3. All Heads of Attached Departments,
Azad Government of the State of J&K,
Muzaffarabad.

Subject:- REVISION OF PAY SCALES-SCHEDULE OF BASIC PAY
SCALES AND FRINGE BENEFITS OF THE AZAD
GOVERNMENT OF JAMMU & KASHMIR EMPLOYEES
(1983)-MOVE-OVER.

Sir,

I am directed to refer to Government Order issued under No. FD/8748-8808/83 dated 29-8-1983 on the subject noted above, and to state that, in partial modification of the provisions of para 5 of the aforementioned Government Order, the President Azad Jammu and Kashmir, has been pleased to order that the concession of move-over to the next higher pay scale shall be admissible to all Civil Employees of the Azad Government of the State of Jammu and Kashmir in BS-16 to 19 without having to wait at the maximum of the pay scale for three years, with effect from 1st December of the year in which the employee concerned completes one year of such service at the said maximum as counts for increment under the rules. This will be subject to the following conditions:-

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1) All employees who reached the maximum of the scale on or before 1.12.1983 are eligible to the benefit of move-over with effect from 1-12-1984. However arrears would not be admissible for the period prior to 1.12.1985 to employees other than those technical or professional employees referred to in the G.O of 29.8.1983.

ii) Employees shall not be allowed two successive move-over. However, if an employee who has moved-over to a particular scale is subsequently promoted to a post carrying the same scale, he would again become eligible for a further move-over.

iii) Move-over cases of employees who are on deputation abroad or are posted to ex-cadre posts abroad would be governed by the existing policy regarding the promotion of such employees.

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iv) Move-over shall not be construed to be a promotion to the next higher basic pay scale, but the higher pay scale will be treated to be an extension of the existing basic pay scale of the post held by the employee. Therefore, the incidence of move-over shall not be notified.

v) The pay of employees who are allowed move-over shall be fixed at the stage next above their existing pay in the lower scale. No premature increment will be admissible.

vi) In case of a move-over to BPS-20, no entitlement allowance, senior post allowance, residence orderly/orderly allowance or any other fringe benefit (s) shall be admissible.

P. loc

vii) Employees allowed a move-over shall not be entitled to any change in the rental ceiling admissible to them. The house rent allowance, which is calculated with reference to the minimum of the relevant basic pay scale shall, however, be payable on the basis of the pay scale in which the official has moved-over.

viii) An employee should be a regular member of the service, cadre or holder of a post concerned and should have completed five years of service for move-over to BPS-18, 12 years of service for move-over to BPS-19 and 17 years of service for move-over to BPS-20. Service rendered in pay scales below BPS-17 will be computed according to the existing formula.

ix) In allowing move-overs the competent authority should ensure that the confidential reports of the concerned employees are:-

a) free from adverse remarks for the last five years. In case an employee fails to fulfil this condition, he shall wait at the maximum of the pay scale till he has earned in succession the requisite number of ... and his


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- b) average to good in the case of move-over to scale 17 and 18.
- c) generally good in the case of move-over to scale 19.
- d) 'at least' good or above for move-over to BPS-20.

(X)

2. It will also ensure that no penalty under the relevant rules has been imposed on the employee being allowed to move-over, during the last five years.

Your obedient servant,


(Ch. Mohammad Latif)
Joint Secretary Finance (Regulations)

Copy to:-

1. The Secretary to the President, AJ&K, M'abad.
2. The Principal Secretary to the Prime Minister, Azad Govt. of the State of J&K, M'abad.
3. Private Secretaries to the Ministers.
4. Private Secretary to the Chief Secretary.
5. All Officers of the Finance Department.
6. All Officers of the Services and General Administration Department.
7. Registrar Supreme Court, High Court/Sharikat/Service Tribunal/AJ&K University, M'abad.
8. Secretary to the Chief Election Commission, Azad Govt. of the State of J&K, M'abad.
9. Secretary Azad Jammu and Kashmir Legislative Assembly, M'abad.
10. Secretary Islamic Ideology Council, Muzaffargarh.
11. Secretary Public Service Commission M'abad.
12. Chairman Prime Minister's Inspection Team/AJLASC/ADMIDC/Mirpur Development Authority, Mirpur/Secondary Board of Education Mirpur.
13. Deputy Commissioner, M'abad/Poonch/Kotli/Mirpur.
14. District and Sessions Judge, M'abad/Poonch/Kotli/Mirpur.
15. Senior Superintendent Police/Superintendent Police, M'abad/Poonch/Kotli/Mirpur.
16. Assistant Inspector General Traffic Police/Reserve Police, M'abad.
17. Accountant General AJ&K, M'abad.
18. District Accounts Officers Poonch/Kotli/Mirpur.
19. Superintendent, Govt. Printing Press M'abad for publication in the Ordinary Govt. Gazette.

NO. FD/R/282(85)/99
Azad Government of the State of Jammu & Kashmir
Finance Department

MUZAFFARABAD
July 21, 1999

To

- 1) The Additional Chief Secretary General
- 2) The Additional Chief Secretary Development
- 3) All Secretaries to the Government
- 4) All Heads of the Attached Departments

Azad Government of
The State of Jammu & Kashmir

**Subject: EXTENSION OF THE PRINCIPLE OF MOVE OVER TO ALL EMPLOYEES
OF THE AZAD JAMMU & KASHMIR GOVERNMENT.**

Sir,

I am directed to state that the policy laid down in this department's letter No. FD/R/1-(220)/84 (part-III) dated 23-4-1986 regarding move over from BPS-16 to BPS-20 has been reviewed. Accordingly with the addition of new sub para (d-1), sub para (b) (c) and (d) of para (ix) of the circular letter in question shall stand substituted with the following:-

- (b) At least one good report for move over from BS-16 to BS-17.
- (c) At least two good reports for move over from BS-17 to BS-18 and BS-18 to BS-19.
- (d) At least three good reports for move over from BS-19 to BS-20.
- (d-1) Average reports would be considered as generally good for the purposes of move over.
- (e) No penalty under the relevant rules having been imposed on the employees being allowed move over during the last five years.

2. This issues with the approval of competent authority.

Your Obedient Servant,

(Kh. Sahfiq Ahmed)
Deputy Secretary Finance
(Regulations)
05810-32489

No. & Date even

Copy to:

- 1) The Secretary to the President, Azad Jammu & Kashmir Muzaffarabad.
- 2) The Secretary to the Prime Minister, Azad Govt. of the State of Jammu & Kashmir Muzaffarabad.
- 3) The Private Secretaries to the Speaker / Deputy Speaker.
- 4) The Private Secretaries to the Ministers / Advisors.
- 5) The Private Secretary to the Chief Secretary.
- 6) The Private Secretary to the Mohtasib.
- 7) The Senior Member Board of Revenue.
- 8) The Secretary Islamic Ideology Council.
- 9) The Secretary Public Service Commission.
- 10) The Registrar Supreme Court / High Court / Shariat Court / Service Tribunal.
- 11) The Registrar Azad Jammu & Kashmir University.
- 12) The Chairman AKLASC/AKMIDC/Development Authority Rawalakot/Development Authority Kotli/ Mirpur Development Authority/Development Authority Muzaffarabad/Secretary Board of Education Mirpur.
- 13) The Secretary Election Commission.
- 14) The Director Staff Training Institute Muzaffarabad.
- 15) The District & Session Judge Muzaffarabad/ Poonch / Kotli / Bagh / Mirpur / Bhimber / Sudhnoti (Plandri).
- 16) The Accountant General Azad Jammu & Kashmir Muzaffarabad.
- 17) All Deputy Commissioners of Azad Government of the State of Jammu & Kashmir.
- 18) The Assistant Inspector General Traffic / Reserve Police.
- 19) The Senior Superintendent of Police Muzaffarabad / Superintendent Police Poonch / Mirpur / Kotli / Bagh / Bhimber / Sudhnoti (Plandri).
- 20) The Commissioner Excise & Taxation Muzaffarabad.
- 21) The Controller Govt. Printing Press Muzaffarabad for Publication.
- 22) The Collector Excise & Taxation Mirpur.
- 23) All District Accounts Officers of Azad Jammu & Kashmir.
- 24) All Officers of the Finance Department.

Abdul Wahid

(Qazi Abdul Wahid)
Section Officer

FD/R-1(550)/2001

AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR
FINANCE DEPARTMENT

MUZAFFARABAD

December 4, 2001

To,

1. The Additional Chief Secretary (Dev), Azad Govt. of the State of J&K, M'abad.
2. The Senior Member Board of Revenue, Azad Govt. of the State of J&K, M'abad.
3. All Secretaries to the Government, Azad Govt. of the State of J&K, M'abad.
4. All Heads of Attached Department, Azad Govt. of the State of J&K, M'abad.

SUB: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS-1-22) OF THE AZAD JAMMU & KASHMIR GOVERNMENT (2001).

Sir,

I am directed to refer to para 6 of this Department's Office Memorandum No. FD/R-1(550)/2001 dated 13-11-2001 on the subject noted above and to state that some doubts have arisen regarding date of discontinuation of selection grade & move-over.

It is hereby clarified that the above mentioned benefits have been discontinued w.e.f. 13-11-2001. All the cases where the move-over had accrued to employees upto 1-12-2000 will be processed as usual. Similarly, the employees to whom selection grade prior to 13-11-2001 had become due, would also be considered and decided in accordance with the then prevalent policy.

Yours Obedient Servant

Abdul Waheed
04/12/2001
(Qazi Abdul Waheed)
Under Secretary,
(Regulations).
Ph: 058810-32479

No. & Date even

Copy to:

- 1) The Secretary to the President, Azad Jammu & Kashmir Muzaffarabad.
- 2) The Secretary to the Prime Minister, Azad Govt. of the State of Jammu & Kashmir Muzaffarabad.
- 3) The Private Secretaries to the Speaker / Deputy Speaker.
- 4) The Private Secretaries to the Ministers / Advisors.
- 5) The Private Secretary to the Chief Secretary.
- 6) The Private Secretary to the Mohtasib.
- 7) The Finance Secretary, Government of Sindh, Karachi.
- 8) The Finance Secretary, Government of NWFP, Peshawar.
- 9) The Finance Secretary, Government of Balochistan, Quetta.
- 10) The Secretary Islamic Ideology Council.
- 11) The Secretary Public Service Commission.
- 12) The Registrar Supreme Court / High Court / Shariat Court / Service Tribunal.
- 13) The Registrar Azad Jammu & Kashmir University.
- 14) The Chairman AKLASC/AKMIDC/Development Authority Rawalakot/Development Authority Kotli/Mirpur Development Authority/Development Authority Muzaffarabad/Secretary Board of Education Mirpur.
- 15) The Secretary Election Commission AJ&K.
- 16) The District & Session Judge Muzaffarabad/ Poonch /Kotli/Bagh/Mirpur/Bhimber/Sudhnoti.
- 17) The Accountant General Azad Jammu & Kashmir Muzaffarabad for implement and compliance.
- 18) All Deputy Commissioners of Azad Government of the State of Jammu & Kashmir.
- 19) The Assistant Inspector General Traffic / Reserve Police.
- 20) The Senior Superintendent of Police Muzaffarabad/Superintendent Police Poonch/Mirpur/Kotli/Bagh / Bhimber/Sudhnoti (Plandri).
- 21) The Commissioner Muzaffarabad and Mirpur Division AJ&K.
- 22) The Commissioner Excise & Taxation Muzaffarabad.
- 23) The Controller Govt. Printing Press Muzaffarabad for Publication.
- 24) The Collector Excise & Taxation Mirpur.
- 25) All District Accounts Officers of Azad Jammu & Kashmir.
- 26) All Officers of the Finance Department.

Abdul Waheed
04/12/2001
(Qazi Abdul Waheed)
Under Secretary,
(Regulations).
Ph: 058810 32479

NO. FD/R-1(550)/2002
AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR
FINANCE DEPARTMENT

"MUZAFFARABAD"
March 29, 2002

To,

1. The Additional Chief Secretary (Dev), Azad Govt. of the State of J&K M'abad.
2. The Senior Member Board of Revenue, Azad Govt. of the State of J&K M'abad.
3. All Secretaries to the Government, Azad Govt. of the State of J&K M'abad.
4. All Heads of Attached Department, Azad Govt. of the State of J&K M'abad.

SUB: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS-1-22) OF THE AZAD JAMMU & KASHMIR GOVT. (2001).

Sir,

I am directed to refer to para 6 of this office memorandum NO. FD/R-1(550)/2001 dated 13-11-2001 and clarification issued under this office letter No. FD/R-1(550)/2001 dated 4-12-2001, on the subject noted above and to say that the selection grade and move-over shall stand discontinued w.e.f. 1-12-2001 instead of 13-11-2001. The clarification stand modified to this effect.

This issues with the approval of competent authority.

Yours obedient servant

Abdul Waheed
29/3/2002
(Qazi Abdul Waheed)
Under Secretary,
(Regulations).
Ph: 058810-32479

No. & Date even

Copy to:

- 1) The Secretary to the President, Azad Jammu & Kashmir Muzaffarabad.
- 2) The Secretary to the Prime Minister, Azad Govt. of the State of Jammu & Kashmir M'abad.
- 3) The Private Secretaries to the Speaker / Deputy Speaker.
- 4) The Private Secretaries to the Ministers / Advisors.
- 5) The Private Secretary to the Chief Secretary.
- 6) The Private Secretary to the Mohtasib.
- 7) The Finance Secretary, Government of Sindh, Karachi.
- 8) The Finance Secretary, Government of NWFP, Peshawar.
- 9) The Finance Secretary, Government of Balochistan, Quetta.
- 10) The Secretary Islamic Ideology Council.
- 11) The Secretary Public Service Commission.
- 12) The Registrar Supreme Court / High Court / Shariat Court / Service Tribunal.
- 13) The Registrar Azad Jammu & Kashmir University.
- 14) The Chairman AKLASC/AKMIDC/Development Authority Rawalakot/Development Authority Kotli/ Mirpur Development Authority/Development Authority Muzaffarabad/Secretary Board of Education Mirpur.
- 15) The Secretary Election Commission AJ&K.
- 16) The District & Session Judge Muzaffarabad/ Poonch /Kotli/Bagh/Mirpur/Bhimber/Sudhnoti.
- 17) The Accountant General Azad Jammu & Kashmir Muzaffarabad for implement and compliance.
- 18) All Deputy Commissioners of Azad Government of the State of Jammu & Kashmir.
- 19) The Assistant Inspector General Traffic / Reserve Police.
- 20) The Senior Superintendent of Police Muzaffarabad/Superintendent Police Poonch/Mirpur/Kotli/Bagh / Bhimber/Sudhnoti (Plandri).
- 21) The Commissioner Muzaffarabad and Mirpur Division AJ&K.
- 22) The Commissioner Excise & Taxation Muzaffarabad.
- 23) The Controller Govt. Printing Press Muzaffarabad for Publication.
- 24) The Collector Excise & Taxation Mirpur.
- 25) All District Accounts Officers of Azad Jammu & Kashmir.
- 26) All Officers of the Finance Department.

Abdul Waheed
29/3/2002
(Qazi Abdul Waheed)
Under Secretary,
(Regulations).
Ph: 058810-32479

NO. FD/R-1(550)/2002
AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR
FINANCE DEPARTMENT

"MUZAFFARABAD"

April 18, 2002

To,

1. The Senior Member Board of Revenue, Azad Govt. of the State of J&K, M'abad.
2. The Additional Chief Secretary (Dev), Azad Govt. of the State of J&K, M'abad.
3. All Secretaries to the Government, Azad Govt. of the State of J&K, M'abad.
4. All Heads of Attached Department, Azad Govt. of the State of J&K, M'abad.

SUB: REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS-1-22) OF THE AZAD JAMMU & KASHMIR GOVT. (2001).

Dear Sir,

I am directed to refer to this office letter No. FD/R-1(550)/2002 dated 29-3-2002 and to clarify that the employees in B.1-19 who had reached the maximum of their pay scales on 1-12-2000 are entitled to move-over w.e.f. 1-12-2001 according to existing policy.

Yours Faithfully

Abdul Waheed

(Qazi Abdul Waheed)
Under Secretary,
(Regulations).
Ph: 058810-32479

No. & Date even

Copy to:

- 1) The Secretary to the President, Azad Jammu & Kashmir Muzaffarabad.
- 2) The Secretary to the Prime Minister, Azad Govt. of the State of Jammu & Kashmir Muzaffarabad.
- 3) The Private Secretaries to the Speaker / Deputy Speaker.
- 4) The Private Secretaries to the Ministers / Advisors.
- 5) The Private Secretary to the Chief Secretary.
- 6) The Private Secretary to the Mohtasib.
- 7) The Finance Secretary, Government of Sindh, Karachi.
- 8) The Finance Secretary, Government of NWFP, Peshawar.
- 9) The Finance Secretary, Government of Balochistan, Quetta.
- 10) The Secretary Islamic Ideology Council.
- 11) The Secretary Public Service Commission.
- 12) The Registrar Supreme Court / High Court / Shariat Court / Service Tribunal.
- 13) The Registrar Azad Jammu & Kashmir University.
- 14) The Chairman AKLASC/AKMIDC/Development Authority Rawalakot/Development Authority Kotli/ Mirpur Development Authority/Development Authority Muzaffarabad/Secretary Board of Education Mirpur.
- 15) The Secretary Election Commission AJ&K.
- 16) The District & Session Judge Muzaffarabad/ Poonch /Kotli/Bagh/Mirpur/Bhimber/Sudhnoti.
- 17) The Accountant General Azad Jammu & Kashmir Muzaffarabad for implement and compliance.
- 18) All Deputy Commissioners of Azad Government of the State of Jammu & Kashmir.
- 19) The Assistant Inspector General Traffic / Reserve Police.
- 20) The Senior Superintendent of Police Muzaffarabad/Superintendent Police Poonch/Mirpur/Kotli/Bagh / Bhimber/Sudhnoti (Plandri).
- 21) The Commissioner Muzaffarabad and Mirpur Division AJ&K.
- 22) The Commissioner Excise & Taxation Muzaffarabad.
- 23) The Controller Govt. Printing Press Muzaffarabad for Publication.
- 24) The Collector Excise & Taxation Mirpur.
- 25) All District Accounts Officers of Azad Jammu & Kashmir.
- 26) All Officers of the Finance Department.

Abdul Waheed
18/4/2002

(Qazi Abdul Waheed)
Under Secretary,
(Regulations)
Ph: 058810-32479

11

NO. PD/13/15-1/27 (P. 13)
GOVERNMENT OF THE PUNJAB,
FINANCE DEPARTMENT

Dated Lahore the, 13-5-2001

TO

The Under Secretary Finance (R),
Azad Govt. of state Jammu & Kashmir,
Finance Department,
Muzaffarabad.

SUB: MOVE-OVER TO THE EMPLOYEES IN BS-1 TO BS-15
AND MOVE-OVER BS-16

Sir,

I am directed to refer to your letter no. PD/R/6402/2001 dated 16-5-2001 on the subject subject above and to state that non-gazetted employees drawing pay in BS-16 cannot be considered for successive move-over. The employees in BS-1-15 can be considered for move-over in BS-16 only and the civil servants in BS-16 and above are not entitled to successive move-over. The Punjab government has ^{job} confirmed this view-point from Federal Government.

Your obedient servant,

(Signature)
SECTION OFFICER (P)

Handwritten notes and signatures:
29/5/01
6013
25/2/01
(Signature)

121

NO. FD(P7)8-1/88 (PROV. 11)
GOVERNMENT OF THE PUNJAB
FINANCE DEPARTMENT

dated Lahore the 4th Oct. 2001

To

1. All Administrative Secretaries to Govt. of the Punjab.
2. The Secretary, Punjab Public Service Commission, Lahore.
3. The Secretary Punjab Provincial Assembly, Lahore.
4. All Heads of attached departments in the Punjab.
5. All District Coordination Officers in the Punjab.
6. The Registrar, Lahore High Court, Lahore.
7. All Executive District Officers (Finance) in Punjab.
8. All District & Session Judges in the Punjab.
9. All Heads of autonomous & semi autonomous bodies in the Punjab.

SUBJECT: CLARIFICATION REGARDING AWARD OF CONSECUTIVE MOVE-OVER

Sir,

I am directed to refer to the subject noted above and to state that a doubt about grant of consecutive move-over to BS-17 was prevailing for employees drawing pay in BS-1 to BS-15.

It is clarified in consultation with the Federal Government that such employees are entitled to the grant of move-over upto BS-16 only. They are not entitled to further move-over to BS-17 till such time they are granted BS-16 on regular basis.

Your obedient servant,

(MUHAMMAD IMRAN)
STATISTICAL OFFICER(PC)

NO. & DATE EVEN

A copy is forwarded for information & necessary action to :-

1. The Accountant General, Punjab, Lahore.
2. The All District Accounts Officers in the Punjab.

(MUHAMMAD IMRAN)
STATISTICAL OFFICER(PC)

NOTE: DATE EVEN

A copy is forwarded for information to the Finance Secretaries, Governments of Balochistan, N.W.F.P., Sindh and Azad Govt. of the State of Jammu & Kashmir.

(MUHAMMAD IMRAN)
STATISTICAL OFFICER(PC)

19-10-2001

Handwritten notes and signatures: DSI, 19/10/01, USPER, 24/10/2001, and other illegible marks.

Handwritten notes: 18/10/2001 and other illegible marks.